

SCALE OF FEES

SCALE OF FEES AND EXPENSES UNDER
 CMAP RULES OF MEDIATION
 (Tax-exclusive scale effective as of
 September 1st, 2016)

	National	International
Case filing expenses ⁽¹⁾ :	500 €	
For a company with :	Flat rate (8 hours maximum) ⁽³⁾⁽⁴⁾	
1. Less than 10 employees	€ 1 000	
2. From 10 to 50 employees	€ 1 500	
	Rate per hour (flat rate on request) ^{(2) (3) (4)}	
3. From 51 to 250 employees	€ 300	€ 400
4. Over 250 employees	€ 400	€ 500

⁽¹⁾ The amount of the filing fee is non-refundable, whether or not mediation proceedings are initiated.

⁽³⁾ A 20% night rate increase will apply to the fees in case a mediation last session after 9 PM

⁽²⁾ An advance on fees will be charged from the implementation of the mediation. This advance on cost is due and payable as soon as mediation proceedings are initiated and will not, in any case, be refundable by CMAP whatever the duration of the proceedings

⁽⁴⁾ Billable from the implementation of the mediation:
 - Excluding disbursements such as transport, accommodation costs of the mediator, etc.
 - Mediation fees include the study of the file, mediation meetings and exchanges (telephone, email) with the parties.

+ information about our proceedings and fees in our website www.cmap.fr

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